

## Activity – Career Redesign Annual Plan<sup>177</sup>

The initial plan assisted in giving you a big picture, so now work on a plan that you could accomplish over a year. There could be a theme for the year to help guide your choices. Make it inspiring.

You could also undertake this activity as a visual exercise and create a visual map of your career redesign plan. Consider collages, a pin board, a whiteboard or index cards.

### Start with Big Goals

Something that would typically take 6-12 months to achieve. For example: saving for 3 months leave to explore a new role.

### Projects

These are smaller tasks that could take a few months to complete – focus on those projects that will help you achieve your big goals.

Maybe it's getting your website up or writing 10 articles for the blog on a topic you are researching.

It could be something that you'll need to get more advice or training on, join a group to assist you further and importantly allocate time for.

Remember the side project question 'How do you spend your Saturday mornings?'. This exercise can help answer that question.

### People to meet, spend more time with, and learn from

These are people you may know or not know yet. Join that meet up/ association or forum and get networking!

### New skills to learn

Consider those skills that could be improved by completing a course, becoming an apprentice, volunteering, observing and engaging.

### Problems to resolve

What are the key challenges that need to be resolved to help unblock this plan? Don't get stuck at the first or last hurdle.

### Things to let go of

What needs to be let go of or completed to allow you to move forward?